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## BEE Verifications Broad-Based Black Economic Empowerment Verification Certificate

**SERCO INDUSTRIES (PTY) LTD**

**B-BBEE Certificate Number: GEN/0006875/15**

Registration Number: 1983/003337/07

VAT Number: 4220112371

Head Office, Location: 193 Aberdare Drive  
Phoenix Industrial Park  
Phoenix  
Durban  
4068

P O Box 35127  
Northway  
Durban  
4065

**Verification standard applied:** Codes of Good Practice on Black Economic Empowerment  
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003  
**Scorecard applied:** Generic Scorecard  
**Size of the Enterprise:** Large Enterprise (> R35 million annual turnover)


Element	Weighting *	Score
Ownership	23	0.00
Management Control	11	8.33
Employment Equity	18	8.54
Skills Development	15	10.54
Preferential Procurement	20	18.32
Enterprise Development	15	15.00
Socio-Economic Development	5	5.00
<b>Overall Score</b>	<b>107</b>	<b>65.73</b>

**Broad Based BEE status level** : **A Level 4 contributor to B-BBEE**  
**BEE procurement recognition level** : **100%**  
**Black Ownership** : **0%**  
**Black Woman Ownership** : **0%**  
**Value Adding Supplier (Yes/No)** : **No**

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects in accordance with the Codes of Good Practice, gazette on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 10 September 2015 is available for inspection at the registered office of SERCO INDUSTRIES (PTY) LTD together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than SERCO INDUSTRIES (PTY) LTD, for our work, for this report, or for the conclusion we have reached.

\* Including bonus points

Date of issue:	10 September 2015
Expiry date:	9 September 2016
Period of validity:	12 Months

  
**P.G. Du Plessis** CA (SA), RA (SA), MTP (SA)  
 IRBA Registration No.: 860395B  
 B-BBEE Approved Registered Auditor

